



## Affirmative Action Compliance

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Chambliss knows that companies doing business with the government are subject to complex laws and regulations that will challenge even the most experienced HR professional. Unbeknownst to many employers, these requirements also apply to businesses which provide products or services to the government indirectly by supplying private entities which have contracts with the government. As a result, your company may be a government “subcontractor” and not know it.

Our labor and employment attorneys prepare affirmative action plans (AAPs) for government contractors and subcontractors. We work with our clients in developing AAPs to comply with detailed requirements for minorities and females, individuals with disabilities, and protected veterans. And we provide the ongoing guidance and counsel needed for the successful implementation of those plans.

When the government comes calling, Chambliss is there to help. We have represented employers in numerous compliance reviews conducted by the Office of Federal Contract Compliance Programs (OFCCP). We know and respect the dedicated professionals at OFCCP and have worked with them for years.

### Related Services

- Labor and Employment
- Litigation and Risk Management

### Related People

- William H. Pickering
- Justin L. Furrow
- Kenshandra T. Mitchell