

## Tony B. Young Executive Director



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From embracing new technologies to implementing innovative processes, we always act in our clients' and employees' best interests while remaining true to our guiding values and firm foundations.

Drawing on over 25 years of business experience, Tony Young oversees the firm's operations, finances, marketing, technology, and facilities while providing support for all lawyers and personnel. He works closely with the Chambliss executive committee and president on the firm's long-term strategy, acting with compassion for the employees and an innovative approach to firm affairs. He plays an integral role in collaborating with firm leaders, practice groups, and associates while keeping an open mind. Tony is constantly finding new ways to capitalize on the firm's talents and interests to ensure clients receive the highest quality legal services as needs evolve.

With competition fiercer than ever, Tony has worked with firm leaders to make significant strides in technology, cybersecurity, personnel development, and firm efficiencies. Under Tony's leadership, the firm transformed its entire IT infrastructure, resulting in increased profitability, greater accessibility, top of the line security, and better onsite training. Tony is an advocate for developing the firm's next generation of leaders. He has placed greater emphasis on associate and employee development, which has led to increased productivity and boosted morale.

He has also been a major supporter of the firm's marketing and business development initiatives, which have seen numerous years of top-line growth. Prior to joining Chambliss, Tony led midsized private and equity-backed manufacturing and media companies. He managed mergers, acquisitions, and Chapter 11 proceedings, and has advised companies in declining or evolving industries.

## **Associations**

- Association of Legal Administrators, Chattanooga Chapter, Past President
- Chattanooga Technology Council
- International Legal Technology Association
- Legal Marketing Association

## Education

- B.S., The University of Tennessee, Knoxville, 1989
- Lean Manufacturing Certification, Lean Enterprises, Inc., 2007

## Sidebar

Tony and his wife enjoy spending time with their three daughters and grandchildren. His competitiveness follows him outside the office, where he holds advisory roles for various nonprofits organizations and is a TSSAA football official. He is also a former youth coordinator and parish council chairman at St. Augustine's Church.