

## Erin E. Donahue

Talent Development Coordinator



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**I love recruiting because it allows me to create meaningful relationships with people from all walks of life and help candidates find their dream job, which is extremely rewarding. My goal is to understand what is important to each candidate and ensure it aligns with their desired role and our values at Chambliss.**

Erin Donahue brings over five years of agency, executive, and corporate recruitment experience to her role at Chambliss. She is dedicated to program management, process improvement, and fostering lasting, meaningful, and strategic partnerships with applicants, hiring managers, and business leaders. As a go-to resource for personal branding during recruitment, Erin utilizes her experience with resume building, LinkedIn, and interview preparation to identify exceptional candidates. In addition, she stays updated on valuable market data insight, such as hiring trends and emerging technologies, to enforce best practices. Erin's proactive approach ensures that even in cases where an immediate match may not be apparent, she identifies and recognizes exceptional talent, striving to find and create the right fit or follow up when the perfect role arises.

With a successful track record recruiting and placing candidates in the U.S. and Canada, Erin has collaborated with a wide range of companies, from startups to Fortune 100 entities. Adept at strategic and tactical sourcing, Erin is well-versed in navigating OFCCP and EEOC compliance, as well as immigration processes, and is committed to staying on top of industry trends. She constantly adapts to the evolving recruitment landscape and recognizes the growing pattern of individuals from larger metropolitan areas seeking opportunities in smaller, thriving communities like Chattanooga, and is poised to leverage her professional knowledge to attract high-quality talent with diverse backgrounds and skills.

### Sidebar

Erin and her partner have three dogs (two French bulldogs and a greyhound), so most of their free time centers around them. They enjoy getting outside as much as possible, whether checking out the many national parks in the area, hiking, or other outdoor activities. She also enjoys live music, good food, and the many craft breweries in Chattanooga. Erin works out at OrangeTheory in Northshore and constantly challenges herself. A college football fan, she often roots for the

### Education

- B.S., University of Florida, 2013

Florida Gators (her alma mater) and the Tennessee Vols (for her partner). As long as the two teams aren't playing each other, she's happy to root for the Vols.