

## Education

---



Our attorneys have developed strong personal relationships with clients who represent a variety of educational entities, such as grade schools, private high schools, religion-based universities, and state-funded colleges. Local and regional educational institutions rely on Chambliss to provide timely and pragmatic legal advice for a variety of matters, ranging from data privacy and compliance to class action litigation. First and foremost, our attorneys have over 20 years of combined experience working with clients in education. Aside from being up to date on the specific laws and regulations our clients must follow, we are in tune with their objectives, goals, budgets, and stressors. Clients rely on us to navigate them through complexities while minimizing potential risk and exposure. Our in-depth knowledge of both federal and state laws has helped many clients successfully navigate contract negotiations, charitable giving issues, real estate transactions, and student disciplinary matters. We regularly advise on employment-related issues, including discrimination, harassment, retaliation, and various Title IX matters, and represent institutions in all forms of litigation. We understand the unexpected can and will happen, so we are extremely accessible and will do all we can to provide timely advice that makes good business sense. Our goal is to remove the legal obstacles so our clients can continue to educate the future generations of America.

### A Snapshot of Our Depth

- Business and tax-related advice
- Nonprofit formation and compliance issues
- Employee discipline and terminations
- Employment-related litigation

### Related Services

- Charitable and Foundation Planning
- Charitable and Public Purpose Organizations
- Commercial Litigation
- Labor and Employment
- Tax

### Related People

- William H. Pickering
- Justin L. Furrow
- Jeffrey W. Maddux
- Cathy S. Dorvil
- Hannah-Claire Boggess
- Kathleen M. Siciliano
- Kenshandra T. Mitchell
- Lisa M. Kiner

- Board governance
- Unrelated business income issues
- Representation during Title IX procedures
- Contract drafting, compliance, and litigation
- Student disciplinary issues, including defense of student appeals
- Employment verification, including I-9 compliance
- Employee leave laws, including the Family and Medical Leave Act
- Family Educational Rights and Privacy Act (FERPA) issues

## Experience

Successfully defended private elementary school in three-day federal court jury trial of age discrimination claim

---

Successfully defended private university in multimillion dollar litigation concerning appeal of student disciplinary proceeding

---

Regularly provide advice and counseling concerning employment law issues to elementary and high schools, colleges, and universities