

Loyalty and Leadership

We Are Fiercely Loyal. Like our mascot, “**Jac**” the black lab, we stand with you. Our attorneys and team put our clients’ goals, culture, and interests first and are unwavering in advocacy. We understand the financial, industry, and legal environments in which our clients operate, and we serve as trusted advisors to prevent or minimize threats, while capitalizing on opportunities.

Whether an international enterprise, regional powerhouse, a start-up with a big idea, or a family protecting its wealth, we are here to provide significant value and will continually adapt our services to meet our clients’ increasingly complex and challenging needs. We know that issues arise without warning, and we are available, day or night, to offer perspective, guidance, and solutions.

Did You Know? Our black Labrador is named “Jac” after our beloved late partner, Jac Chambliss, who exemplified all the qualities about client service and loyalty that our clients and team hold dear.

a) Our Guiding Values

People. To recognize the value and contributions of each individual; to demonstrate concern for the well-being of our employees and their families; and to treat everyone with respect.

Integrity. To act ethically, honestly, and fairly.

Responsibility. To act responsibly in our jobs and in our dealings with each other, our clients, and our community, and to accept responsibility for our actions.

Productivity. To use our resources, especially our time, effectively and efficiently, in order to profitably provide value to our clients.

Innovation. To be creative about the way the resources of the firm are best used to meet the needs of our clients.

b) Leadership



**President and Managing
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“Fiercely Loyal. It is not a slogan, but rather an ethos that has driven us for over 130 years. Our client relationships are real and lasting. They are founded on the principle that the best advice springs from true partnership. As a result, we are positioned to adapt quickly to deliver solutions that are crafted specifically to our clients’ needs.”



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“Our firm is dedicated to its guiding values. They are not just words, but a philosophy that we believe in and act upon toward our colleagues, clients, and vendors. We truly believe that everyone has something positive to contribute to our success and community.”