

Eric Kaulfuss Highlighted in CityScope Magazine Annual Business Issue

[CityScope Magazine](#) recently published “[Beyond the Basics](#)” in their [2025 Annual Business Issue](#), a column featuring insightful interview questions from local human resources professionals. The column includes Eric Kaulfuss’ go-to questions for assessing a candidate’s growth mindset — what he views as an essential trait for hiring early adapters or fast followers and fostering efficiency and productivity.

View Eric’s quote below:

“When I talk about a growth mindset, I mean a genuine desire and a proven track record of being curious about learning and improving oneself. Too often, hiring managers and HR professionals focus on finding candidates who have done the same type of work before. While this helps fill the current need, it can lead to solving old problems rather than preparing for the future. By hiring individuals who love to learn, are innately curious, and can adapt quickly, we can effectively future-proof the organization. People with a growth mindset often become early adapters or fast followers, which can drive efficiency and productivity across the board.”

To read Eric’s full quote, read the [CityScope 2025 Annual Business Issue](#).

Eric brings over 25 years of human resources and corporate experience to Chambliss. Known for his strategic problem-solving and ability to identify overlooked opportunities, he excels in building relationships, driving profitability, and implementing cost-effective solutions. With strengths in talent strategy, negotiation, and team development, Eric has a proven track record of revitalizing organizations and optimizing performance. For more information on his experience, visit [Eric’s bio](#).