

# Chambliss Ranked in Chambers USA Legal Guide 2024

Chambliss, Bahner & Stophel, P.C. has been recognized as a leading Tennessee firm in Band 4 Litigation: General Commercial in the [Chambers USA Guide 2024](#). In addition, four Chambliss attorneys received special recognition in the following categories for Tennessee:



Justin Furrow



Timothy "Tim" Gibbons



Jeffrey Maddux



Kirby Yost

- [Justin Furrow](#), Up and Coming for Labor & Employment
- [Timothy “Tim” Gibbons](#), Band 2 for Construction
- [Jeffrey Maddux](#), Band 2 for Bankruptcy and Restructuring
- [Kirby Yost](#), Up and Coming for Real Estate

As the labor and employment chair, Furrow provides straightforward, accessible counsel and representation in complex employment litigation for a diverse range of clients, including national and regional corporations, family-owned businesses, and emerging companies. With extensive experience in high-stakes matters, he has defended clients in major employment law cases in courts and before agencies like the EEOC and DOL, specializing in discrimination, retaliation, workplace harassment, employee leave, wage-and-hour compliance, employment verification, wrongful discharge, whistleblower protections, disability accommodations, noncompetition agreements, workplace safety, and shareholder disputes. Furrow collaborates with clients to minimize risks and identify opportunities aligned with their business practices, developing innovative strategies to achieve their goals while navigating the evolving landscape of employment law, including societal movements.

Gibbons is the construction and design chair, leveraging his background as an architect to provide exceptional legal services to construction and development clients while understanding the technical aspects of design and construction to save time and money. He resolves disputes through mediation and arbitration, represents clients in court, and handles a wide range of construction-related legal matters, including contract negotiation and drafting for projects of all sizes. His clients benefit from his industry experience and ability to effectively address complex issues with minimal explanation.

With over 14 years of experience, Maddux is a shareholder who advises businesses on financial services matters such as bankruptcy, insolvency, loan workouts, restructurings, and commercial loan transactions. His deep knowledge of the Uniform Commercial Code and the Bankruptcy Code enables him to effectively work with creditors and debtors, particularly in Chapter 11 business reorganizations and commercial litigation. Known as a respected advocate in the Southeast, Maddux represents creditor clients when their customers, vendors, or borrowers file for bankruptcy and collaborates with lenders on loan transactions.

Yost counsels developers and businesses on real estate acquisition, financing, leasing, land use, and zoning. She assists clients with due diligence, title and survey review, environmental issues, and land use advice, handling deals from small transactions to multimillion-dollar developments. Representing landlords and tenants, she drafts and negotiates leases and has extensive experience working with a metropolitan airport. Yost is known for her responsiveness and practical business approach, as well as for providing tailored legal advice. She stays current with industry changes and legislative updates, guiding clients through evolving real property challenges.

[Chambers and Partners](#) rankings are based on independent research by over 200 analysts who conduct thousands of interviews to identify top law firms and individual lawyers worldwide. The directory ranks law firms and lawyers in bands, with any ranking considered a significant achievement. Evaluations consider legal ability, client service, team depth, commercial vision, diligence, and value for money. Individual lawyers are ranked by practice area based on legal knowledge, experience, effectiveness, and client service, while law firms are ranked by department. Chambers' rankings are determined through client and attorney feedback and recent work assessments. For more details, review [Chambers' methodology](#).

To view Chambliss' rankings in the Chambers USA Guide 2024, [click here](#).