

# Chambliss Law Welcomes Three Lateral Hires, Expands Depth and Industry Experience

Chambliss, Bahner & Stophel, P.C. is pleased to announce the addition of three experienced attorneys who will enhance some of the firm's fastest growing areas, including estate and tax, financial services, labor and employment, and real estate. [Shelton Swafford Chambers, CPA](#), James "JR" R. Glenn, and M. Craig Smith come from diverse backgrounds and bring a wealth of knowledge and hands-on industry experience.

"Chambliss is thrilled with this chance to add such a wealth of experienced talent to our team," said Mark Cunningham, president and managing shareholder at Chambliss. "Shelton, JR, and Craig are standout attorneys and individuals. I am confident they will enhance our client service in a variety of ways as we expand our reach in 2021."

With over a decade of experience and dual law and accounting degrees, Chambers advises high net worth individuals and families on their estate planning and tax needs, including asset protection planning, charitable and foundation planning, conservatorships, elder law, estate and trust matters, and special needs planning. In addition, she works with business owners to develop succession plans, and she advises nonprofit organizations on applying for and maintaining their tax exempt status and best practices to avoid common traps for tax exempt entities. She dedicates much of her time to working with clients on building a family governance structure to address the complicated dynamics inherent in all families and to maintain wealth and good practices among multiple generations. Chambers is a Certified Public Accountant and a member of several professional organizations including the Southeast Tennessee Lawyers Association for Women, American Institute of Certified Public Accountants, Tennessee Society of Certified Public Accountants, Estate Planning Council of Chattanooga, and Chattanooga Tax Practitioners. In addition, she serves on the Normal Park Spark Board of Directors.

Glenn recently joined the Chambliss labor and employment team after nearly a decade of experience in labor and employment counseling and litigation in Chicago. Combining his legal experience and prior human resources role at General Electric, Glenn leverages his business mindset to provide clients with counsel on matters from day-to-day operations to long-term strategies. He leads business owners, operators, and human resources professionals in making informed decisions related to labor and employee relations, occupational health and safety issues, employment counseling and litigation, restrictive covenants, trade secrets, business organization, planning, and corporate governance issues, as well as employment-related litigation and risk management. He serves clients operating in a variety of industries, including manufacturing, hospitality, transportation and warehousing, construction, real estate, and utilities. In addition to Tennessee, Glenn is licensed to practice in Illinois, District of Columbia, Michigan, and Texas.

Smith advises businesses and financial institutions in our community and around the globe. He also represents clients such as landlords, corporate businesses, and utility providers. Using his competitive nature as motivation, he navigates issues related to insolvency, restructuring, loan documentation, and commercial litigation on the federal and state levels. With over 15 years of experience, Smith has become a go-to resource for banks and credit unions for creditors' rights issues related to loan enforcement, workouts, and collateral liquidation. Smith is very active in the community, holding leadership roles with both professional and civic organizations like the Chattanooga Bar Association, Habitat for Humanity, and National Park Partners. He is also a Chattanooga Bar Association Fellow and has been recognized by Mid-South Super Lawyers® as a Rising Star for many years.

Read the Chattanooga article, "[Chambliss Law Announces 3 Lateral Hires, Expands Industry Experience.](#)"

Read the Hamilton County Herald article, "[Chambliss Law adds 3 experienced attorneys.](#)"

Read the Chattanooga Times Free Press article, "[Chambers, Glenn, Smith join Chambliss law firm.](#)"