

# Chambliss Expands Team With Four New Associate Attorneys

Chambliss, Bahner & Stophel, P.C. is pleased to announce the addition of four talented attorneys who will support a multitude of service areas for the firm. [Louis Metcalfe](#), Colter Parker, [Justin Powers](#), and Kiki Rogers, who have all supported Chambliss in recent years as summer clerks, bring valuable experience and fresh perspectives to a variety of practice areas, including [business](#), [health care](#), [labor and employment](#), and [estate](#) and [tax](#).

"We are very excited to officially welcome aboard our new associates," said [Cathy Dorvil](#), Chambliss recruiting chair and shareholder. "Each of them served as [summer clerks](#) at Chambliss prior to finishing law school, and each of them are already making an impact at our firm. This group is a joy to work with, and they bring incredible drive, charisma, and a willingness to get the best possible results for our service teams and clients."

Louis primarily counsels health care and nonprofit clients on a variety of matters and transactions. He regularly advises physicians and health care entities on business formation, contract negotiations with larger entities, sales, and acquisitions. He also provides guidance on Tennessee and Georgia state laws and regulations, as well as at the federal level, and he advises on evolving information related to relevant topics like vaccine mandates. While at Covenant College, Metcalfe served as president of the student body. He also assumed the role of secretary and president of the honor council while studying at Vanderbilt University Law School. Metcalfe served as a Chambliss summer associate in 2019 and 2020 and is currently a member of [Chambliss Startup Group](#), where he counsels entrepreneurs, startups, and small businesses.

Colter represents individuals and families in a various estate planning matters, considering both their current needs and long-term financial goals. This includes drafting documents such as wills, various types of trusts, and incapacity documents, as well as guiding families through the administration of trusts and estates. With a background in finance, Colter provides integrated and comprehensive estate planning. His financial insight is instrumental in developing plans tailored for tax-efficiency, ongoing creditor protection, family business succession, asset preservation, and special needs planning. Colter earned a bachelor's degree from the University of Tennessee at Chattanooga, where he additionally received the John C. Stophel Student Award. He is an alumnus of Vanderbilt University Law School and Vanderbilt University Owen Graduate School of Management where he earned an M.S.F. Colter began his Chambliss career in 2018 as a summer intern with the tax and estate section before becoming a summer associate two years later.

Justin is a corporate attorney who works with a wide range of clients, from startups to national organizations. He assists with general business matters, including reviewing and drafting contracts and advising on commercial business issues, such as supplier agreement disputes and negotiations. He also prepares a variety of purchase agreements and other transaction documents for the firm's mergers and acquisitions clients. Justin is a McCallie graduate and received his bachelor's degree from Rhodes College. He attended Belmont University College of Law, where he served as captain of the Junior National Health Law Transactional Moot Court team and was a member of Belmont Law Review. He also served as a summer law clerk under the Honorable Jerri S. Bryant, Chancellor for the Tenth Judicial District of Tennessee. In 2019 and 2020, Justin served as a summer associate for Chambliss.

Kiki is a labor and employment lawyer who served as a summer intern at the firm before moving into a summer associate position in 2019 and 2020. She guides employers of all sizes and industries through matters related to discrimination, harassment, and retaliation claims under Title VII, the Americans with Disabilities Act (ADA), the Age

Discrimination in Employment Act (ADEA), the Family Medical Leave Act (FMLA), and the Fair Labor Standards Act (FLSA). With experience drafting successful dispositive motions and discovery motions, Kiki has positioned herself as a trusted client resource. Most recently, she has provided research and guidance on the OSHA vaccine emergency temporary standard and religious and disability exemptions. Before joining the Chambliss team, Kiki was on the Dean's List during her time at the University of Tennessee College of Law, where she graduated cum laude, and served as a student attorney at The Expungement Clinic. She also holds a bachelor's degree from the University of Georgia.

To learn more about these four new attorneys and their practice areas, please visit [www.chamblisslaw.com](http://www.chamblisslaw.com).

Read the Hamilton County Herald article, "[Chambliss Law Expands With Four New Associates](#)."

Read the Chattanooga article, "[Chambliss Law Expands Team With 4 Associate Attorneys](#)."

Read Chattanooga Times Free Press article, "[Chambliss Law Firm Adds Four Lawyers](#)."