

Summer Associate Program

The Chambliss Summer Associate Program offers a diverse experience for first and second-year law school students. These summer associates are a tremendous asset to our team. They work hands-on with sections across the firm and will experience The Chambliss Way (our culture and commitment to client service) as if they were in the shoes of an associate. These students will have opportunities to gain experience in court, depositions, client meetings, in-house planning sessions, corporate and civic luncheons, and community involvement projects. This experience often helps students decide what areas of law they are most passionate about and where they may perform best. Many of our past summer associates have gone on to join our firm upon graduation and have continued to elevate their roles within the firm.

Chambliss attracts a diverse workforce and is proud to be an Equal Opportunity Employer. We acknowledge, embrace, and encourage our differences because we realize that our lives are enriched by that which makes us different. It is our policy, from recruitment through employment and promotion, to provide equal opportunity at all times without regard to race, color, religion, sex, national origin, ancestry, citizenship, age, disability, or status as a veteran in accordance with applicable federal, state, and local laws. We are committed to hiring attorneys and staff with diverse backgrounds and life experiences and strive to maintain a working environment free of all forms of discrimination or harassment at every level of employment.

Summer Program FAQs

(i) Where should I send my application for a Summer Associate position?

Please send your resume, law school transcript, and a writing sample to:

Erin Donahue
Talent Development Coordinator
Chambliss, Bahner & Stophel, P.C.
605 Chestnut Street, Suite 1700
Chattanooga, TN 37450

(ii) What is the deadline to apply for a 2024 summer position?

Applications will be available December 1, 2023 through January 15, 2024.

(iii) If I'm invited to the firm for an interview, what can I expect?

If you are invited to our firm for an interview, expect to spend several hours with both shareholders and associates. Depending on your interview time, a lunch with attorneys may be included in the schedule.

(iv) How many summer associates are typically hired?

Our summer program is dynamic; we do not hire a pre-set number of associates each year.

(v) What type of work will I be doing as a summer associate?

Summer associates will be exposed to a variety of assignments, along with tasks that our full-time associates would take part in. We believe this gives students the opportunity to learn about which areas they are most interested in. If students already have strong interests in a particular practice area, they will be able to choose assignments categorized by area of law, type of work, and estimated completion time.

(vi) What are the compensation and benefits for summer associates?

We are proud to say we offer summer associates competitive compensation for the regional market. Free parking is included during the twelve-week program.

(vii) Does Chambliss offer help finding summer housing?

We can offer assistance to any summer associates who need to find temporary housing.