

## Labor and Employment

Globalization and advanced technology are two factors impacting the culture of the American workplace. Today, businesses need to be prepared for emerging labor and employment issues. Chambliss labor and employment lawyers partner with clients to develop policies and procedures that comply with federal and state employment laws, and that also make good business sense and respect the clients' culture.

As day-to-day issues arise, our lawyers are available to provide prompt pragmatic legal advice. Much attention is given to "preventive maintenance" — counseling clients on employee relations issues before problems arise in order to reduce risk and minimize exposure. Lawyers work not only to educate clients on the law, but also to provide recommendations on the best course of action, based on legal risks, practical business considerations, and the clients' objectives and goals.

View more labor and employment video content [here](#).

### Experience

Assisted major automotive manufacturer in implementing safety standards in compliance with federal and state occupational safety-and-health laws

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Successful representation of manufacturing clients in defense of multiple citations under Tennessee Occupational Safety and Health Act

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Successful representation of major firms in OFCCP compliance reviews (including corporate management reviews or "glass ceiling" audits)

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Successful defense of clients in age discrimination and retaliatory discharge lawsuits

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Assisting clients with OSHA investigations of construction-related accidents, including fatalities

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Successful defense of client in suit for alleged violations of ERISA and FMLA

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Successful defense of client in \$2 million wrongful termination suit

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Successful defense of client and its corporate officer — at trial court level and on appeal — in wrongful discharge claim

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Successful defense of client in suit by independent wholesaler alleging misrepresentation and violation of state statute prohibiting false advertising for labor

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Successful defense of client in suit for alleged negligence by the client's independent wholesaler

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Successful defense of clients in suits for discrimination under Title VII and state laws

# CHAMBLISS

ATTORNEYS AT LAW

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Annual Employment Law Seminar attended by more than 100 clients (seminar is complimentary to clients and guests)

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